

## Equality Impact Assessment Screening Tool

Equality Impact Assessments help the Council to comply with its public sector duty under the Equality Act 2010 to have due regard to equality implications. EIAs also help services to be customer focussed, leading to improved service delivery and customer satisfaction.

The Council understands that whilst its equalities duty applies to all services, it is going to be more relevant to some decisions than others. We need to ensure that the detail of Equality Impact Assessments (EIAs) are proportionate to the impact of decisions on the equality duty, and that in some cases a full EIA is not necessary.

This tool assists services in determining whether plans and decisions will require a full EIA. It should be used on all new policies, projects, functions, staff restructuring, major development or planning applications, or when revising them.

Full guidance on the Council's duties and EIAs and the full EIA template is available at [Equality Impact Assessments](#).

<b>Proposal/Project/Policy Title</b>	Housing Major Works Framework	
<b>Service Area</b>	My Place	
<b>Officer completing the EIA Screening Tool</b>	Terry Wood	
<b>Head of Service</b>	Tony Wiggins – Head of Property Management & Capital Delivery	
<b>Date</b>	31/07/2023	
<b>Brief Summary of the Proposal/Project/Policy</b> Include main aims, proposed outcomes, recommendations/decisions sought.	This report seeks approval to proceed with the procurement of a mix of Capital Projects with varying contract durations commencing October 2023 and for a period of up to five years. The contracts are a mix of refurbishment and improvement projects including compliance issues for example fire safety (doors and alarms) and asbestos removal, improving insulation values making our homes warm and dry and free from damp and mould to help reduce and alleviate fuel poverty and improve the quality of life of our residents. The projects are further designed to improve living standards and safety of resident's by improving the quality of housing stock, ensuring our tower blocks have reliable working lifts for everybody but particularly those with mobility problems and young children, having electricity services are constant, reliable, and safe, having block heating systems heat our homes efficiently and collectively meet "decent homes standards" targets and conformity with landlord statutory obligations. Much of this work demonstrates the Council's obligations to conform with our obligations relating to the newly introduced Fire Safety Act and commitments made to the Housing Regulator.	
<b>Protected characteristic</b>	<b>Impact</b>	<b>Description</b>

<b>Age</b>	Positive impact (L)	<p>The overall impact of this project for this protected characteristic will be positive as the capital projects will increase living standards and safety of resident's by improving the quality of housing stock. It will also help reduce and alleviate fuel poverty and improve the quality of life of our residents.</p> <p>Ensuring our tower blocks have reliable working lifts for everybody but particularly those with mobility problems and young children.</p> <p>Older residents and young people are more sensitive to mould, and so are more likely to experience adverse health impacts including allergic reactions, respiratory problems or asthma. This means that works being carried out to prevent and reduce mould and damp will have greater benefits for these groups.</p>
<b>Disability</b>	Positive impact (L)	<p>The overall impact of this project for this protected characteristic will be positive as the capital projects will increase living standards and safety of resident's by improving the quality of housing stock. It will also help reduce and alleviate fuel poverty and improve the quality of life of our residents.</p> <p>Ensuring our tower blocks have reliable working lifts for everybody but particularly those with mobility problems and young children.</p> <p>These works will have a positive impact for residents receiving a range of home adaptations such as mobility lifts, ramps, wet rooms and extensions.</p>
<b>Gender re-assignment</b>	Not applicable (N/A)	It is not anticipated that the procurement strategy will have a negative impact relating to this protected characteristic.
<b>Marriage and civil partnership</b>	Not applicable (N/A)	It is not anticipated that the procurement strategy will have a negative impact relating to this protected characteristic.
<b>Pregnancy and maternity</b>	Not applicable (N/A)	It is not anticipated that the procurement strategy will have a negative impact relating to this protected characteristic.
<b>Race</b>	Not applicable (N/A)	It is not anticipated that the procurement strategy will have a negative impact relating to this protected characteristic.
<b>Religion</b>	Not applicable (N/A)	It is not anticipated that the procurement strategy will have a negative impact relating to this protected characteristic.

<b>Sex</b>	Not applicable (N/A)	It is not anticipated that the procurement strategy will have a negative impact relating to this protected characteristic.
<b>Sexual orientation</b>	Not applicable (N/A)	It is not anticipated that the procurement strategy will have a negative impact relating to this protected characteristic.
<b>Socio-Economic Disadvantage<sup>1</sup></b>	Positive impact (L)	The overall impact of this project for this protected characteristic will be positive as the capital projects will increase living standards and safety of resident's by improving the quality of housing stock. It will also help reduce and alleviate fuel poverty and improve the quality of life of our residents.
<b>How visible is this service/policy/project/proposal to the general public?</b>		<b>High visibility to the general public (H)</b>
<b>What is the potential risk to the Council's reputation?</b> Consider the following impacts – legal, financial, political, media, public perception etc		<b>High risk to reputation (H)</b>

If your answers are mostly H and/or M = **Full EIA to be completed**

If after completing the EIA screening process, you determine that a full EIA is not relevant for this service/function/policy/project you must provide explanation and evidence below.

**As the majority of impacts are either not applicable or low impact it would appear that a Full EIA is not required.**

Please submit the form to [CE-strategy@lbbd.gov.uk](mailto:CE-strategy@lbbd.gov.uk) and include the above explanation as part of the equalities comments on any subsequent related report.